



Salmon Protection And Watershed Network

9255 Sir Francis Drake Blvd

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*www.SpawnUSA.org*

**JOB ANNOUNCEMENT • 12/09**

**TITLE: WATER SUSTAINABILITY COORDINATOR**

**Job Description Summary:** The Salmon Protection And Watershed Network ([www.SpawnUSA.org](http://www.SpawnUSA.org)), working in partnership with the Marin Municipal Water District, is launching the “10,000 Raingardens Project” to provide support for rainwater harvesting projects and best-management practices in support of water conservation across Marin.

We seek a highly motivated individual with organizing and a water resources conservation background to help coordinate SPAWN’s growing rainwater harvesting program. We will be installing demonstration projects, consulting with landowners (residential, commercial and schools), hosting hands-on workshops and tours, forging strategic partnerships, and launching a traveling water conservation exhibit.

**Core activities will include:**

- Extensive public outreach and education across Marin
- Consultations with local landowners focused on water conservation , native landscaping and rainwater harvesting
- Implementation of rainwater harvesting projects, incl. earthworks (swales, native landscaping) and cistern storage systems
- Coordinating and co-leading tours and workshops for the public
- Design of interpretive materials, layout
- Website design and management
- Media outreach
- Fundraising

We are seeking a person who possesses environmental or biological training, preferably with at least a Master’s degree, or similar level of experience, and as many as possible of the following skills:

- Grassroots organizing experience
- Knowledge of salmon and watershed restoration issues
- Knowledge of water conservation principles and best-management practices
- A solid working knowledge of CA native plants
- Articulate public speaking and telephone skills

- Excellent writing/editing skills
- Media outreach experience
- Excellent diplomacy and effective people skills in a wide variety of settings
- Art and/or design experience
- Skills and experience in supervising volunteers
- Experience communicating with public, private and individual funders
- Highly motivated and self-directing with the ability to prioritize actions in a highly dynamic and often demanding work-setting
- Ability to work independently and as part of a team.
- Excellent computer skills

The Water Conservation Coordinator reports directly to SPAWN's Conservation Director and will work closely with MMWD staff and core volunteers in the community.

This is a part-time position based on a flexible 20-hrs/week schedule. \$15/hr plus benefits.

Job related travel and some weekend work will be required. Approved travel expenses incurred will be paid on a reimbursable basis. A valid CA driver's license is required.

**How to apply:** Send resume and cover letter w/ 3 references via email ASAP to SPAWN Water Sustainability Coordinator.

[Paola@Tirn.Net](mailto:Paola@Tirn.Net).

POB 370 Forests Knolls CA, 94933. Please not phone calls.

Position is open until filled.

People of color and women are encouraged to apply.

**ABOUT SPAWN:** The **SALMON PROTECTION AND WATERSHED NETWORK** (SPAWN, [www.SpawnUSA.org](http://www.SpawnUSA.org)), located in Tocaloma, west Marin County, CA, and works to protect and restore the Lagunitas Creek watershed habitat, which supports the largest population of native coho salmon left in California and other aquatic endangered species including steelhead trout and CA freshwater shrimp. We aim to return salmonid populations to historical levels by educating and motivating local residents and building a local and State-wide grassroots constituency to advocate for policies and effective programs that protect and restore local watersheds. Our project is multi-faceted and uses hands-on conservation projects, grassroots organizing and community-building, public and media education, and coalition building to accomplish our goals.

SPAWN is a program under the fiscal sponsorship of Turtle Island Restoration Network (TIRN).