

SALMON HABITAT RESTORATION INTERN

SPAWN, the Salmon Protection And Watershed Network, located in west Marin County, CA is seeking a qualified individual.

Position Description: SPAWN is seeking a field intern to focus on salmonid habitat restoration. The Restoration Intern will be responsible for organizing, implementing, and improving SPAWN's habitat restoration program under the supervision of SPAWN's staff. This includes working with SPAWN's native plant nursery and leading weekly habitat restoration volunteer workdays. The Restoration Intern will also be responsible for volunteer recruitment and outreach, as well as data collection and entry. The Restoration Intern will gain technical skills in riparian ecology, native and invasive plant identification, native plant propagation, and fisheries biology. The position will also include training in restoration techniques and field methods.

Responsibilities include:

- Riparian habitat restoration: native planting, invasive species removal, watering, weeding and maintenance
- Researching and brainstorming ideas to develop and improve restoration program
- Native plant nursery upkeep: seed collection, propagation, transplanting, and organization
- Volunteer recruitment and coordination
- Data entry and database management

Helpful Qualifications:

- Experience in biology/environmental studies
- Interest in watershed ecology, fisheries biology, and botany
- Experience in fieldwork and/or habitat restoration

- Ability to work outside in varying terrain and weather
- Strong written and verbal communication skills
- Ability to work independently and organize oneself
- Ability to use PC or Mac proficiently (Windows Office)
- Driver's license (own vehicle a plus)
- Ability to project a positive image with community
- Creative thinker and interest in helping to improve and develop new methods and ideas for restoration program

Dates can be flexible. **This is a part-time, unpaid internship.** If a student, one might be able to earn college credit.

About SPAWN: SPAWN works to protect imperiled salmonids, countless other species, and their habitat in the Lagunitas Watershed, West Marin County, CA. This watershed supports one of the largest populations of endangered coho salmon in California, and also maintains populations of threatened steelhead trout and endangered freshwater shrimp. SPAWN bases their community restoration, research, education, outreach and advocacy efforts on science-based conservation principles.

Please send a cover letter and resume via email to carrie@spawnusa.org or send/fax to:

SPAWN Post Office Box 370 * Forest Knolls, CA 94933 Fax: 415-488-0372: www.spawnusa.org

NO phone calls please.

