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www.SeaTurtles.org • www.SpawnUSA.org • www.GotMercury.org

Internships with the Salmon Protection and Watershed Network

Coho Salmon Habitat Restoration & Events Intern: works to organize and implement public events that perform coho salmon habitat restoration projects in the field for the Salmon Protect and Watershed Network (www.spawnusa.org).

The Salmon Protection and Watershed Network (SPAWN) invites you to apply for an internship with SPAWN in 2012. Learn exciting new skills and help save the Endangered Coho Salmon in the process. Interns will gain experience in native habitat restoration, environmental education, and public outreach. Get your feet wet and learn about California's wild salmon, public policy, and fisheries sciences.

Position Description: SPAWN is seeking a motivated intern to focus on salmonid habitat restoration. The Restoration Intern will be responsible for organizing, implementing, and improving SPAWN's habitat restoration program under the supervision of SPAWN's staff. This includes working with SPAWN's native plant nursery and leading weekly habitat restoration volunteer workdays. The Restoration Intern will also be responsible for volunteer recruitment and outreach, as well as data collection and entry. The Restoration Intern will gain technical skills in riparian ecology, native and invasive plant identification, native plant propagation, and fisheries biology. The position will also include training in restoration techniques and field methods.

Responsibilities include:

- Riparian habitat restoration: native planting, invasive species removal, watering, weeding and maintenance;
- Researching and brainstorming ideas to develop and improve restoration program;
- Native plant nursery upkeep: seed collection, propagation, transplanting, and organization;
- Volunteer recruitment and coordination;
- Data entry and database management;

Helpful Qualifications:

- Experience in biology/environmental studies Interest in watershed ecology, fisheries biology, and botany
- Experience in fieldwork and/or habitat restoration
- Ability to work outside in varying terrain and weather
- Strong written and verbal communication skills

- Ability to work independently and organize oneself
- Ability to use PC or Mac proficiently (Windows Office)
- Driver's license (own vehicle a plus)
- Ability to project a positive image with community
- Creative thinker and interest in helping to improve and develop new methods and ideas for restoration program

Watershed Science Intern: works to organize and implement research and monitoring activities for coho salmon and other terrestrial and aquatic wildlife for the Salmon Protect and Watershed Network (www.spawnusa.org).

The Salmon Protection and Watershed Network (SPAWN) invites you to apply for an internship with SPAWN in 2012. Learn exciting new skills and help save the Endangered Coho Salmon in the process. Interns will gain experience in research and monitoring for salmon, data collection and management, and salmonid restoration. Get your feet wet and learn about California's wild salmon, watershed restoration, and fisheries sciences.

Position Description: SPAWN is seeking a motivated intern to focus on watershed and fisheries sciences. The Watershed Intern will be responsible for coordinating salmon monitoring activities under the supervision of SPAWN's staff. This includes recruiting volunteers to assist with monitoring, coordinating monitoring, schedules, data collection and entry, and reporting monitoring results. The Watershed Intern will also be responsible for volunteer recruitment and outreach and supporting SPAWN's environmental education programs. The Watershed Intern will gain technical skills in fisheries biology, research and monitoring, data collection, environmental education, and salmonid restoration. The position will also include training in riparian restoration techniques and field methods.

Responsibilities include:

- Monitoring salmonid populations and habitat conditions
- Juvenile salmonid rescue and relocation
- Riparian restoration
- Data collection and report writing
- Assist in the development of educational materials
- Volunteer and advocacy outreach
- Website design and editing
- Social media

Helpful Qualifications:

- Experience in biology/environmental studies
- Interest in watershed ecology, fisheries biology
- Experience with environmental education
- Strong written and verbal communication skills
- Ability to work independently
- Ability to use Windows Office or Mac proficiently

- Drivers license (Reliable Transportation Required)
- Ability to project a positive image with community
- Organization skills with attention to detail

Intern Program structure consists of quarterly contracts with paid and unpaid interns committed to a minimum 30 hours per week for twelve weeks who are required to work in our Olema, CA office under the supervision of a staff Intern Supervisor.

Applications are encouraged to send a brief letter and resume to info@tirn.net to start the application process. Turtle Island Restoration Network is a 501(c)3 public service organization headquartered north of San Francisco, California.

Native Plant Nursery Intern: works to organize and coordinate native plant nursery operations for the Salmon Protect and Watershed Network (www.spawnusa.org).

The Salmon Protection and Watershed Network (SPAWN) invites you to apply for an internship with SPAWN in 2012. Learn exciting new skills and help save the Threatened and Endangered species like the Coho Salmon in the process. SPAWN has an exciting opportunity for aspiring eco-entrepreneurs interested in joining our burgeoning native plant nursery. Grow with SPAWN as we enter the growing market for native plants. Learn business management skills as you help develop a supply chain for high quality native plants.

Position Description: SPAWN is seeking a motivated intern to focus on plant propagation and nursery management at our Forest Knolls, Lagunitas, and Tocaloma native plant nurseries. The Native Plant Nursery Intern will be responsible for coordinating nursery operations to support SPAWN's habitat restoration programs and commercial plant sales division under the supervision of SPAWN's staff. This includes working with SPAWN's nursery volunteers and assisting with weekly native plant nursery volunteer workdays. The Native Plant Nursery Intern will be responsible for recruiting, training, and supervising nursery volunteers as well as conducting inventory management, nursery watering and maintenance, and related tasks.

The Native Plant Nursery Intern will gain technical skills in plant identification, native plant propagation, and nursery design and management. The Native Plant Nursery Intern will also learn business management skills to improve operational efficiency and customer satisfaction.

Responsibilities include:

- Native plant nursery operations and maintenance (e.g. seed collection, plant propagation, transplantation, and organization);
- Watering and irrigation;
- Volunteer recruitment and coordination;
- Tracking nursery inventory;
- Data entry and database management;

Helpful Qualifications:

- Experience in biology/environmental studies;
- Interest in botany / horticulture;
- Experience in fieldwork and/or habitat restoration;
- Ability to organize and motivate volunteers;
- Strong written and verbal communication skills;
- Ability to work independently and organize oneself;
- Attention to detail;
- Ability to use PC or Mac proficiently (Windows Office);
- Familiarity with spreadsheet software (e.g. MS Excel);
- Driver's license (own vehicle a plus);
- Creative thinker and interest in helping to improve and develop new methods and ideas for restoration program